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## Curriculum Vitae

### Interim Manager (since May 2011)

**international leadership** in the automotive, aviation and related industry, such as

- CEO / plant director of production sites abroad
- Cross-border relocation of production plants or production lines,
- Project management development & production with cross-continental teams,
- sourcing and on-site progress follow-up of tools and machinery in Far East
- launch of new production sites in BRICS-countries.

#### **05/2019 – 03/2025      MEKRA lang North America LLC**

- 04/2024 – 06/2024      Recovery Manager, rebuilt 3 production lines after total loss of the entire Mexican production plant incl. warehouse and offices in a fire within 38 days
- 09/2023 – 03/2025      Project Manager, led the development of truck cabin and hood mirror systems with a team spread across the USA, Germany, Brazil and Mexico
- 06/2023 – 03/2024      Relocation Manager of production (injection molding and assembly) of John Deere rearview mirror incl. preparation and customer releases to relocate and after relocation from the plant in South Carolina to Monterrey, Mexico
- 12/2020 – 03/2025      Project Manager, led the development of a rearview system of a Peterbilt heavy duty truck with a team spread across the USA, Germany, Brazil and Mexico
- 03/2020 – 06/2021      Relocation Manager of production of an exterior mirror system of a Kenworth medium duty truck during the pre-production phase with a team spread across the USA, Germany, Brazil and Mexico
- 05/2019 – 02/2020      Relocation Manager of an exterior mirror system of an INTERNATIONAL (TRATON-Group) truck from a competitor in Puebla, Mexico to Monterrey, Mexico incl. buildup of a new production line

#### **11/2017 – 04/2019      Federal-Mogul Sealing Systems GmbH**

- 10/2018 – 04/2019      Relocation Manager, exhaust system gaskets  
Prepared the relocation of production machinery and tools from Germany to Italy and handover to a newly founded relocation department
- 11/2017 – 09/2018      Relocation Manager, heat shields  
Moved production and assembly equipment and tools from Germany to Italy (around 120 different products for 12 OEM customers worldwide)

#### **09/2017 – 11/2017      Eberspächer Exhaust Technology GmbH & Co. KG, Esslingen**

- Task Force Manager, exhaust gas valves  
Consolidated deliveries after supply cut-offs due to production relocation of a sub-supplier

- 10/2015 – 07/2017**      **ZF-Luftfahrttechnik GmbH, Kassel-Calden** (now Airbus Helicopter)  
Manager Development Projects  
Established a project management organization and led the first development project of a new helicopter powertrain of a twin-engine utility helicopter, incl. main-, intermediate and tail-rotor transmission
- 01/2013 – 05/2015**      **Grammer AG, Amberg**
- 10/2013 – 05/2015      Relocation Manager Czechia (3 plants)  
Moved 2 plants to be shut down into a new building within Czechia and integrated several additional production lines from other European plants (28.000 m<sup>2</sup> covered production area, about 800 employees)
- 07/2013 – 09/2013      Relocation Manager Czechia / Poland, head rests  
Transferred the assembly line of 137 variants of PORSCHE head rests with 45 operators without interrupting the JIS-supplies
- 01/2013 – 06/2013      Relocation Manager on site in Changchun, China, 4 locations, interior parts,  
Consolidated 3 former production plants into a newly built site after completion of framework (about 800 employees, 28.000 m<sup>2</sup> production area)  
- temporarily took over the plant lead -
- 12/2011 – 05/2012**      **Koki Technik Transmission Systems GmbH, Niederwürschnitz**  
Project Manager – Foundation of new production locations, search for and analysis of different new production locations in China for inner transmission systems. Led the project up to release of the investment for 2 new plants
- 02/2012 – 09/2012**      **friedola-TECH GmbH, Geismar** (now con-Pearl)  
Project Manager Tool Procurement, Ningbo, China  
managed Chinese injection molding tool shops and manufacturer of a processing unit on site in China

**Professional Practice (employed):**

- 11/2010 – 04/2011**      **General Manager & Plant Manager** with Kongsberg Automotive Brazil, Ltda.  
in Jundiaí, São Paulo, Brazil  
*Producer of shift units, shift cables, clutch actuation systems and pedals for trucks, buses and passenger vehicles with around 130 employees and annual revenues of ard. € 32 million.*
- 09/2006 – 10/2010**      **Project Manager** with Kongsberg Automotive Germany GmbH  
*Global development and production supplier of automotive gear shift mechanisms, actuation systems, shift cables and shift covers.*
- 08/2007 – 03/2008      permanently on site in ChongQing, China
- 10/2000 – 01/2006**      **Product Manager** with KoKinetics, Kriftel, Germany  
*Company specialised in development and production of car seat mechanisms made of steel and plastic.*
- 10/1998 – 09/2000**      **Project Manager** with KoKi-Transmission, Niederwuerschnitz & Kriftel, Germany  
*Company specialised in development and production of gear shift towers and transmission forks made of steel.*
- 04/1996 – 09/1998**      **Group Leader Central Purchase** with KoKi-Technik, Kriftel
- 01/1996 – 03/1996**      Imported in total 6 new Volkswagen Golf and Beetle from Mexico and sold those locally in Germany on my account.

- 07/1994 – 12/1995**      **Product Department Manager** with Helm AG, Hamburg  
*Global trader of steel and chemical raw materials, providing the (mainly East European) automotive industry with raw material like special steels and steel sheets.*
- 09/1992 – 06/1994**      **Sales Manager** Garden Division with Erdipol GmbH & Co., Hamburg
- 04/1992 – 08/1992**      **Sales Representative for USA and Canada** with Voco GmbH, Cuxhaven
- 01/1990 – 03/1992**      **Product Manager Steel Division** with Helm AG, Hamburg
- 06/1988 – 12/1989**      **Purchase and Sales Assistant** Steel Division with Helm AG, Hamburg

**Professional Education/Training:**

- 09/1990 – 02/1992**      Study of **trade economics** in parallel to professional practice at “German Employee Academy” (DAA) in Hamburg with final examination as *Trade Business Master* at the Chamber of Commerce, Hamburg
- 08/1986 – 06/1988**      apprenticeship as **International Sales** Professional with Helm AG, Hamburg
- 06/1986**                      A-level (High School) Qualification

**Further Qualifications:**

- Seminaries (extract):      “Intercultural Development” Training with ICUnet.AG, Passau,  
“Risk & Crisis Management” with SmartRiskSolutions GmbH, Gruenwald,  
“Active Communication” and “Active Leadership 1 + 2” with Michael Löhner  
Management Institute, Switzerland,  
“Holistic Human Leadership” with Georges Grob Management, Switzerland,  
“Process Failure Mode and Effect Analysis” and “Advance Product Quality  
Planning” with RKW, Frankfurt/Main,  
“Time Management Training“ with Phoenix Consulting, Germany.
- Office Tools:                      Trainings on SAP R/3 (MM, PP, SD, FI) and mySAP ERP  
(MM, FI, CO, WM, SD)  
MS-Office (MS-Word, MS-Excel, MS-Project, PowerPoint, etc.)

**Language Skills:**

- German**                              native  
**English**                              fluent in written and spoken language, technically and commercially  
**Spanish**                              knowledge in conversational and commercial language  
**Portuguese and French**      basic knowledge

**Others:**

- Citizenship:**                      German  
**Marital status:**                      married  
**Driver’s license:**                      cars & lorries up to 7,49 metric tons

Dassel, January 2025