



## **PROJECT**

### **SERVICES**

### **RESULTS**

Period: 01.2023 - 06.2023 Branch: Maritime / Port Industry

Development of strategic expansion options for an automated container terminal

Interim Management

• Strategic Development

- Several, well-founded strategic options for action that could be embedded in a Europe-wide corporate strategy
- Evaluation of different expansion options in terms of time and execution
- Concept and argumentation basis for external stakeholder management

Period: 06.2021 - 09.2022 Branch: Maritime / Port Industry

Development of a container terminal in Italy to the BoD decision-making stage



- Interim Management
- Business Development
- Development of various expansion alternatives taking into account the construction possibilities and requirements of the local stakeholders
- · Evaluation of alternatives according to several KPIs
- Reporting to the Board and Corporate Group Management
- Award: DDIM.projekt // 2022 Interim Management Excellence

Period: 03.2021 - 04.2021 Branch: Finance / Cruise Industry

Asset valuation incl. market analysis and recommendation for action in a critical business situation

- Consultancy
- Restructuring

- · Analysis of the relevant cruise market
- · Valuation of the asset "cruise ship" in terms of recoverability
- Development of a strategy and a recommendation for action for the financier in the event of insolvency of the related company

Period: 11.2020 - 12.2020 Branch: Cruise Industry / IT

Digitalisation / introduction of a Covid tracing application on board

- Interim Management
- Consultancy
- · Business Development

- · Analysis of all relevant processes
- · Specification of the new functions
- · Project planning
- · Approaching potential partners for a pilot project





# PROJECT SERVICES RESULTS

Period: 09.2019 - 03.2020 Branch: Cruise Industry

Building up a cruise line from the scratch

Interim ManagementBusiness Development

- · Development of the product, market analysis and concept design
- · Preparation of detailed business plans
- Implementation of a shipyard request (Qualification for Tender)
- Terminated due to C19 crisis / complete standstill of the industry

Period: 12.2019 - 01.2020

Branch: Shipbuilding, Cruise Industry

Risk analysis and optimisation of the production processes at a shipyard in The Netherlands

Consultancy

- · Business Development
- Process Optimization

- Review and strategic re-planning of the production process from contract design to delivery
- Risk analysis of the entire process with regard to securing the delivery of the ship including the derivation of measures

Period: 04.2019 - 08.2019 Branch: Shipbuilding, Cruise Industry

Optimisation of production processes at a shipyard in Spain

- Interim Management
- Consultancy
- Change Management
- Process Optimization

- · Checking the scheduling and production planning
- Identification of problem areas and implementation of countermeasures, e.g. introduction of "On Site Takt Control" and task forces, together with the shipyard team

Period: 09.2018 - 03.2019 Branch: Cruise Industry, Shipping

Restructuring of ship procurement and design process and alignment of the organisation to growth

- Interim Management
- Business Development
- Restructuring
- · Process Optimization

- A strategically extremely important procurement process has been restructured and brought back "on track" in a timely manner.
- · Organisational concept reviewed and first recruitments implemented
- Controlling has been restructured as a basis for optimising operating costs
- Finalist "Interim Management Excellence 2019 Award" by DDIM





# PROJECT SERVICES RESULTS

Period: 08.2018 - 09.2019 Branch: Mining Industry

Change management workshops and trainings as part of a corporate restructuring process

Change Management

Consultancy

· Practical basic knowledge for direct application imparted

Analysis of the current situation in the change process

Necessary measures for optimization derived together with affected management

Period: 04.2016 - 06.2017 Branch: Shipping, Public Authorities

Implementation of fleet merger, establishment of customer / service provider relationships

Interim Management

Consultancy

Change Management

Restructuring

 New customer service / provider relationships established and contractually agreed

· Fleet merger successfully implemented

· New saving potentials revealed

Period: 03.2015 - 12.2015 Branch: Shipping, Public Authorities

Conceptual design of a merger and consolidation of the fleet incl. organizational and cost analysis

Consultancy

Change Management

· Business Development

Restructuring

Practical concept developed ready for implementation

· Acceptance by all stakeholders achieved

Senate of the state decided implementation

Period: 06.2014 - 08.2016 Branch: Shipping

Acceleration of the post-merger integration phase in the field of ship management

Consultancy

Change Management

 Reasons for the stagnation of the merger became transparent, countermeasures were initiated in the area of management and leadership

Merger process has been accelerated again and successfully implemented





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Period: 01.2014 - 05.2016 Branch: Cruise Industry, Public Authorities

Development and implementation of an environment-friendly energy supply in European ports Interim Management

Consultancy

Business Development

Innovation Development

· World's first LNG supply for cruise ships built up in 5 countries

 The customer strengthened its pioneering role as the most environmentally friendly cruise company

• Project developed as a pioneer for further, larger LNG projects

Period: 08.2013 - 07.2015

Branch: Cruise Industry, Maritime Supply Industry

Establishment of shore power supply in cooperation with partners

Interim Management

Consultancy

Innovation Development

· World's first shore power supply for cruise ships implemented

 The customer strengthened its pioneering role as the most environmentally friendly cruise company

• Contracts agreed in practice in line with the complex tax regulations

Period: 06.2014 - 08.2014 Branch: Maritime Supply Industry

Expansion of after sales service, including financial analysis and start of change project

Consultancy

Change Management

Business Development

· Four new business areas identified

• The concept for the market penetration has been developed and ...

· internal cost allocation / controlling has been improved