

CURRICULUM VITAE

Personal Data

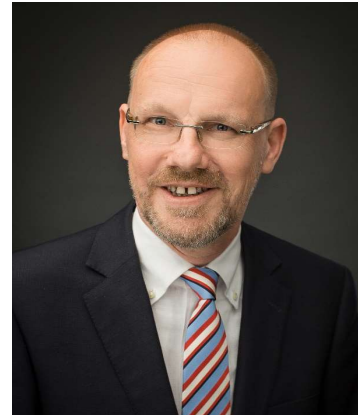
Date of birth: February 13, 1971 in Völklingen
Nationality: French / German
Work permission: EU
Material status: Divorced, no children

Slogan: Communication, Simplification and Standardization

Mitglied der DDIM e.V.

DDIM.

Dachgesellschaft Deutsches
Interim Management e.V.



Executive Summary

More than 30 years of experience as head of finance & accounting / Chief Financial Officer (Member of Global Management Board) at international companies (countries e.g. USA) in different industries and managing > 45 employees. Responsibilities for US-GAAP, IFRS / IAS, HGB (German GAAP), Swiss GAAP FER, Belgium GAAP, UK GAAP, French GAAP and Dutch GAAP balance sheet including monthly, quarterly reporting, forecasting, costing, budgeting (FP&A) and company tax – close cooperation with tax consultants and auditors. Set-up and transfer of / into Shared Service Centers (SSC). Manage turnover of more than 500 million Euros. Comprehensive project management covering all above mentioned areas and introduction of IT solutions such as SAP, Oracle, Hyperion or other ERP and specialist systems.

Core Industries

Chemical (Epoxy Resins, SBC Polymers, Lubrication, Metallurgy), Digital Projection, Automotive, Machinery, Energy Services, Market Research, Corporate Finance, Embedded Computer Technology, Manufacturing, Gastronomy, Hotel Business, Public Utilities, Investment Banking, Public Asset and Lease Management, IT, Shared Service Centers, Agricultural Market, Audio Market.

Professional Experience

2023 **Small private assignments as CFO / COO and vacation time**

November 01, 2023 – current

- The companies do not want to be named.

2022 **Shure Europe GmbH, Eppingen**

Finance Director EMEASA (Contractor)

(Shure Inc. / Industry: Audio / Worldwide leader; / Revenue: approx. 1 billion \$; www.shure.com)

July 1, 2022 – October 30, 2023

- Direct report to the Managing Director of the EMEASA region
- Responsible for 10 companies;
- Year-end closing, month-end closing due US-GAAP;
- Reconciliation of the accounts from US-GAAP into the different Local-GAAPs;
- Reconciliation from P&L total expenditure format into cost of sales format and inverse;
- Contribution margin and gross margin analysis (COGS); Fixed costs analysis and allocation;

- Statutory reporting for Germany, Austria, Switzerland, Denmark, France, Netherlands, Belgium with the auditors;
- Accompanying the German audit of tax authorities;
- Managing 10 direct and indirect head counts.

2022 Small private assignments as CFO / COO and vacation time

February 01, 2022 – June 30, 2022

- The companies do not want to be named.

2021 Agro-Rhin SAS, Marlenheim (France)

Group Chief Financial Officer (Contractor)

(Agro Rhin SAS / Industry: Agricultural trader / France no.1; / Revenue: 135 million € in 2021; www.agro-rhin.fr)

June 1, 2021 – January 30, 2022

- Being member of the Global Management Board of Agro Rhin Group and direct report to the shareholder;
- Responsibilities for:
 - Global controlling, finance and accounting; Reporting due to French and German GAAP;
 - Global IT;
 - Global human resources and compliance;
- Managing 17 head counts;
- Reorganization of the holding structure.

2021 Small private assignments as CFO / COO

January 1, 2020 – May 31, 2020

- The companies do not want to be named.

2019 GfK SE, Nürnberg

Director Accounting (Contractor)

(GfK SE / Industry: Market research / Worldwide no. 5; / Revenue: 1,4 billion € in 2018; www.gfk.com)

October 1, 2019 – December 31, 2019

- Responsibilities for accounts payable, general ledger, accounts receivable and fixed assets (17 FTE's);
- Month-end close due to IFRS;

2019 bd4travel GmbH, Frankfurt / M.

Finance Manager (Contractor)

(Emirates Group, UAE / Industry: Travel / Worldwide leader; / Revenue: 27 billion € in 2018; www.theemiratesgroup.com)

April 1, 2019 – October 30, 2019

- Bd4travel is a start-up company in the area of software development / programming for the travel industry;
- Implementing Emirates group reporting due to IRFS;
- Implementing month / year-end closing calendar;
- Month and year-end close due to IFRS and HGB;
- Management reporting;
- Budgeting and forecast.

2018 KMT GmbH, Bad Nauheim

Finance Director EMEA (Contractor)

(Shape Technologies Group, USA / Industry: Machinery / Worldwide leader; / Revenue: 450 million \$ in 2017; www.shapetechnologies.com)

June 1, 2018 – April 5, 2019

- Being member of the EMEA-IND (Europe, middle east, Africa and India) leadership team;
- Responsibility for EMEA finance;
- Year-end and month-end closes to US-GAAP / German GAAP;
- Reconciliation of the accounts from German GAAP into US-GAAP;
- Reconciliation from P&L total expenditure format into cost of sales format and inverse;
- Bi-weekly revenue forecast, weekly 13 weeks' cash forecast, inventory forecast, yearly budgeting;
- Contribution margin and gross margin analysis (COGS); Fixed costs analysis and allocation;
- Consolidation with HOST (US-GAAP) of the 10 sister companies;
- All tax matters;
- Merger of companies into KMT;
- Managing 7 direct reports.

2018 Grau & Partner GbR, Frankfurt / M.

Interim and Project Manager Finance (Contractor)

(Grau & Partner / Industry: Auditors and Tax Advisors; www.grau-partner.de)

June 1, 2017 – Mai 31, 2018

- Mandate for a Japanese client;
- Implementing SAP Business One;
- Transferred all data from Navision to SAP Business One;
- Year-end and month-end closes to IFRS;
- Reconciliation from P&L total expenditure format into cost of sales format and inverse
- Reporting;
- VAT and taxes;
- Intercompany reconciliations;

- 2017 **ZKW México S.A. de C.V., Silao** *Director / Head of Finance (Contractor)*
(ZKW Group, Austria / Industry: Automotive / No. 7 on global market; / Revenue: 968,5 million € in 2016; zkw-group.com)
December 1, 2016 – Mai 31, 2017
- Year-end close due to Mexican and IFRS GAAP;
 - Take over the Finance activities from the tax accountant / services partner on site and start to book into SAP;
 - Reconciliation the financial figures into the new SAP chart of account (CoA) as well as into the IFRS CoA;
 - Reorganization of the finance department (workflow etc.);
 - Consolidation with SAP FC (3 companies);
- 2016 **Terex Cranes Germany GmbH, Zweibrücken** *Interim Manager Finance (Contractor)*
(Terex Group, USA / Industry: Manufacturing / Market leader; Revenue: 6,53 billion \$ in 2015; www.Terex.com)
July 01, 2016 – November 30, 2016
- Year-end and month-end closes to US-GAAP / German GAAP requirements with SAP and Hyperion;
 - SOX Compliance and reconciliations;
 - Transferring the finance activities to off shore team in the share service centers (SSC) in Ireland;
 - Simplifying / ensuring the finance and accounting processes (Workflow) in the SSCs;
- 2016 **Small private assignments as CFO / COO**
March 01, 2016 – June 30, 2016
- The companies do not want to be named.
- 2015 **Klüber Lubrication Nordics, Stockholm (Sweden)** *Chief Financial Officer (Contractor)*
(Klüber Lubrication, DE / Industry: Chemical / Market leader; Revenue: 700 million € in 2015; www.klueber.com)
December 01, 2015 – February 29, 2016
- Partial project leader of the SAP FI / CO rollout;
 - Managing 4 people;
 - Supporting the bug fixing after GO-LIVE;
 - Responsibilities of all finance activities (IFRS) for Sweden, Finland, Norway and Denmark;
 - Especially control of evaluation of the balance sheet and profit & loss statement.
- 2014 **Kontron America Inc., San Diego (USA)** *Finance Project Leader US / VP (Contractor)*
(Kontron AG Group, DE / Industry: Embedded Computer Technology / Market leader; Revenue: 500 million € in 2013; www.kontron.com)
May 01, 2014 – November 30, 2015
- Reporting directly to the Group CFO;
 - Follow-up of the internal audit report;
 - Set-up project for implementing processes and corporate policies / procedures as per audit recommendations for the US company;
 - Creating and adopting corporate guidelines and policies;
 - Building liaison ship between USA and Germany as per new corporate matrix structure;
 - Close co-operation with the Internal Auditor.
- 2013- 2014 **Pramex International, Frankfurt / M.** *Chief Financial Officer / Business Management (Contractor)*
(Group BPCE, France / Industry: Corporate Finance / 2nd market leader in France; Revenue: 23 billions € in 2013; www.bpce.fr)
December 01, 2013 – April 30, 2014
- Pramex International is a specialized service provider for corporate finance and administration for French companies which wants to start business in Germany;
 - Responsibilities for finance, accounting, controlling (IFRS / IAS, French and German GAAP), human resources and administration;
 - Take over partially the General Managers activities until replacement was found;
 - Handling more than 30 customers;
 - Accompanying the audit of the Unemployment Insurance (AÜG) for a temporary employment company.
- 2013 **Small private assignments as CFO / COO and vacation time**
August 01, 2013 – November 30, 2013
- The companies do not wanted to be named.
- 2013 **Conductix-Wampfler, Weil am Rhein** *Chief Financial Officer Europe & Group Financial Controller (Board Member)*
(Delachaux Group, Germany / Industry: Machinery / Worldwide leader; Revenue: not public; www.conductix.com)
February 18, 2013 – July 31, 2013
- Being member of the Global Management Board of Conductix-Wampfler division and responsibilities for:
 - Global controlling, finance and accounting; Reporting due to IAS / IFRS;
 - Global SAP infrastructure;
 - IT Europe;
 - Human Resources DACH;
 - Managing >45 people direct and indirect.

- 2011- 2013 **The Nielsen Company, Frankfurt / M.** *Operational Finance Controller Europe
NMR (Directors Level) (Contractor)*
(Nielsen Group USA / Industry: Market research / Worldwide leader; Revenue: 5 billion \$ in 2010; www.nielsen.com)
July 1, 2011 – January 31, 2013
- Responsibilities for accounting / controlling of the European Nielsen Media Research companies (Media business);
 - Year-end and month-end closes to US-GAAP requirements with SAP and Hyperion;
 - Reviewing balance sheet, P&L and reconciliation from different European statutory GAAP into US-GAAP including SOX compliance;
 - Integration of Media accounting / controlling into the Consumer / BUY business as well as transferring the finance activities to off shore team in the share service centers (SSC) Hungary and India, same workflow as consumer business;
 - Managing >15 people direct and indirect;
 - Several merger projects.
- 2010-2011 **The Nielsen Company, Frankfurt / M.** *Operational Finance Controller
Germany (Contractor)*
(Nielsen Group USA / Industry: Market research / Worldwide leader; Revenue: 5 billion \$ in 2010; www.nielsen.com)
October 1, 2010 – June 30, 2011
- Responsible for accounting / controlling of three Nielsen companies (Consumer / BUY business);
 - Year-end and month-end closes to US-GAAP / German GAAP requirements with SAP and Hyperion;
 - SOX Compliance;
 - Transferring the finance activities to off shore team in the share service centers (SSC) Hungary and India
 - Simplifying / ensuring the finance and accounting processes (Workflow) in the SSCs;
 - Managing, developing and training of the SSCs;
 - Supporting SAP SD-module integration.
- 2010 **General Electrics (Sensoplan AG), Hohentengen** *Finance Manager (Contractor)*
(GE Group USA / Industry: Energy services / Worldwide leading company; Revenue: 150 billion \$ in 2010; www.GE.com)
September 1, 2010 – September 30, 2010
- Reviewing the balance sheet and profit and loss account (German GAAP) from the new acquired company Sensoplan AG of General Electrics Company;
 - Reconciliation of the accounts from German GAAP into US-GAAP;
 - Supporting the integration of finance department into the GE-structure.
- 2009-2010 **Grau & Partner, Frankfurt / M.** *Interim and Project Manager Finance
(Contractor)*
(Grau & Partner / Industry: Auditors and Tax Advisors; www.grau-partner.de)
December 1, 2009 – August 31, 2010
- Customer: Hyundai Kia Machine Europe GmbH (Korea / Industry: Machinery; www.wiamachine.co.kr)
 - Supporting and preparation of all finance matters for the year-end closing due to HGB with SAP Business one.
- 2010 **ALD Vacuum Technologies GmbH (AMG Group), Hanau** *Interim and Project Manager Finance
(Contractor)*
(ALD / Industry: Chemical Metallurgy / Worldwide leader; Revenue: 297 million € in 2008; www.ald-vt.de)
January 1, 2010 – May 31, 2010
- Reviewing and testing the SAP R/3 (FI, CO, AA, MM and SD Module) for the French subsidiary (Furnaces Nuclear Applications Grenoble S.A.S.);
 - Simplifying the finance and accounting processes (Workflow);
 - Participating and preparation of all finance issues for the year-end closing due to IFRS / IAS (group reporting) and French-GAAP.
- 2008-2010 **Kraton Polymers GmbH, Eschborn/Ts.,** *Interim Manager Finance (Contractor)*
(Kraton Polymers Group USA / Industry: Chemical (SBC Polymers) / Worldwide leader; Revenue: 1,2 billion \$ in 2008; www.kraton.com)
April 1, 2008 – March 31, 2010
September 1, 2005 – July 31, 2007
October 1, 2004 – April 30, 2005
- Transferring and implementing the European Holding accounts into the SAP R2 system; Restructuring of the European management charges; Transfer pricing;
 - Preparation and finalizing of the statutory accounts by UK-, Belgium-, German-, and Dutch-GAAP including the appropriate Board respectively Shareholder Minutes / Resolution;
 - Reconciliation from P&L total expenditure format into cost of sales format and inverse;
 - Participation of the German tax audit (Betriebsprüfung) for Kraton Germany;
 - Responsible for five KRATON companies: Kraton Polymers Holdings B.V. (KPHBV), Kraton Polymers Research S.A. (KPRSA), Kraton Polymers Research B.V. (KPRNL), Kraton Polymers UK Ltd. (KPUK) and Kraton Polymers International Ltd. (KPIL);
 - Global intercompany recharge model and transfer pricing to distribute the global cost to different operational Kraton companies; Inter-company reconciliation; Control of fixed costs and budgets;
 - Preparation of several reports for the US requirements (SEC);

- VAT, Income Tax, Trade Tax; VAT audits with Tax authorities in UK, Netherlands and Belgium;
- Participation with SOX introduction.

2007-2008 **Johnson Controls (JCI) Strasbourg / France.** *Head-Office Controller (Contractor)*
(Johnson Controls Group USA / Industry: Automotive / Worldwide No. 6; Revenue: 38 billion \$ in 2008; www.jci.com)
August 1, 2007 – March 31, 2008

- Responsible for three JCI companies with two direct reports;
- Year-end and month-end closes to US-GAAP requirements with Hyperion;
- Quarterly and yearly forecasting / planning of the budgets (FP&A) for the three companies;
- Restructuring and planning of dissolution of one JCI company with all legal requirements; Headcount saving;
- Transfer the business and finance activities to Slovakia into the new European Finance Service Center.

2005-2007 **Kraton Polymers GmbH, Eschborn/Ts.,** *Interim Manager Finance (Contractor)*
(Kraton Polymers Group USA / Industry: Chemical (SBC Polymers) / Worldwide leader; Revenue: 1,2 billion \$ in 2008; www.kraton.com)
September 1, 2005 – July 31, 2007

- See above

2005-2005 **Sarnamotive Paulmann & Crone GmbH, Lüdenscheld** *Finance & Accounting Manager*
(Sarna Group CH / Industry: Automotive; Revenue (P&C): 70 million € in 2005; www.sarna.com)
May 1, 2005 - August 31, 2005

- Responsibility for the whole finance and accounting department with six direct reports, Reporting to German GAAP and SWISS GAAP FER for Group purposes with FRANGO. Improve and stabilize the Credit Control Management and Insurance control. Manage VAT and income and trade taxation. Attend to the audit by the fiscal authorities;
- Preparation and attendance with the CFO and Managing Director of the sales (Ad hoc Reports) of the company to a new investor.

2004 -2005 **Kraton Polymers GmbH, Eschborn/Ts.,** *Interim Manager Finance (Contractor)*
(Kraton Polymers Group USA / Industry: Chemical (SBC Polymers) / Worldwide leader; Revenue: 1,2 billion \$ in 2008; www.kraton.com)
October 1, 2004 – April 30, 2005

- See above

2004-2004 **InFocus GmbH, Dietzenbach** *Finance Manager (Contractor)*
(InFocus Group USA / Industry: Digital Projection / Worldwide leader; Revenue: 650 million \$ in 2004; www.infocus.com)
September 1, 2004 – October 31, 2004

- After my resignation hand-over and finalization of several statutory reports.

2003-2004 **InFocus GmbH, Dietzenbach** *Finance Manager / Procurement*
(InFocus Group USA / Industry: Digital Projection / Worldwide leader; Revenue: 650 million \$ in 2004; www.infocus.com)
March 2003 – August 2004

- Responsible for finance & accounting, human resources, legal, facilities and IT-support department of the German branch of the worldwide leader in digital projection; Monthly and end-of-fiscal-year balance sheet reporting according to HGB and US-GAAP, directors report, co-operation with auditors; VAT-declarations, operational profits tax, income taxes, latent and differed taxes;
- Reconciliation from P&L total expenditure format into cost of sales format and inverse;
- Salaries incl. statutory social insurance contributions, statistical reports;
- Sales and marketing controlling;
- Implementing of Oracle Financials.

2001-2003 **Resolution Deutschland GmbH, Eschborn /Ts.** *Financial Controller (Permanent)*
(Resolution Performance Group USA / Industry: Chemical (Epoxy Resins) / Worldwide leader; Revenue: 1 billion \$ in 2003; www.resins.com)
February 2001 – March 2003

- Responsible for finance & accounting for Germany (since 02.01) and Switzerland (since 09.01) of the globally leading producer of epoxy resins; Monthly and end-of-fiscal-year balance sheet reporting according to the HGB, Swiss- and US-GAAP, directors report, co-operation with auditors; VAT-declarations, operational profits tax, income taxes, latent and differed taxes; Salaries incl. statutory social insurance contributions, statistical reports;
- Reconciliation from P&L total expenditure format into cost of sales format and inverse;
- Management of the accounting service department in the UK;
- Plant controlling and accounting, implementation of SAP/R3 (module FI, CO, MM);
- Support of the managing director in commercial matters.

2000-2001 **Amadeus FiRe AG, Frankfurt am Main** *Senior Accountant (Permanent)*
(Amadeus FiRe Group DE / Industry: Interim Management / Market Leader Germany / Revenue: 69 million € in 2002; www.fire.de)
March 2000 – January 2001

- Customers: *Amdocs Software GmbH (Amdocs Group USA) / Industry: IT / Market Leader in Customer Experience System Innovation / Revenue: 1,5 billion \$ in 2001; www.amdocs.com*
- Current accounts (sub ledgers), impersonal accounts (general ledger), fixed asset accounting, liquidity planning, cash flow;

- Involvement with the monthly and end-of-fiscal-year balance sheets, salaries.

1999-2000 **Unico Financial Services S.A., Luxembourg** *Corporate Accountant (Permanent)*
(Union Investment Group DE / Industry: Invest. Banking / 3rd in Germany / Investment Volume: 50 billion € in 1999; www.union-investment.de)
 September 1999 – March 2000

- Inter-company, current accounts (sub ledgers), account reconciliation, involvement with the month-and year-end balance sheets;
- Implementation of SAP/R3 (Module FI, AA, CO).

1998-1999 **Amadeus FiRe AG, Frankfurt am Main** *Accountant (Permanent)*
(Amadeus FiRe Group DE / Industry: Interim Management / Market Leader Germany / Revenue: 69 million € in 2002; www.fire.de)
April 1998 – September 1999

- Customers: *Union Fonds Holding AG (Union Investment Group)
Saalbau GmbH DE / Industry: Public Asset and Lease Management; www.saalbau.com
Ald Vacuum Technologies (AMG Group) DE / Industry: Chemical Metallurgy / Worldwide Leader;
www.ald-vt.de*
- Asset accounting, impersonal accounts (general ledger), accounts payable, accounts receivable, inter-company handling.

1995-1998	Stadtwerke Püttlingen, Püttlingen	<i>Accountant & professional</i>
	<i>(Stadt Püttlingen DE / Industry: Public Utilities / Revenue: approx. 10 million € in 1998)</i>	<i>Training as accountant (Permanent)</i>
	July 1995 – March 1998	

- Accounts receivable incl. dunning process, payment transactions, billing;
- From 07/95 until 09/97 professional training as accountant majoring in accounting, accounts payable, accounts receivable, cost accounting, organization with IT-tools.

1989-1995 **Fred Christmann GmbH, Merzig, Germany** *Craftsman/Journeyman*

1989-1992 **Fred Christmann GmbH, Merzig, Germany** *Apprenticeship*

- Apprenticeship as a tiled stove and air condition constructor with journeyman's certificate.

1992-1994 Civilian service in the hospital „Bundesknappschaft“

IT-Skills

MS-Office

- Excel
- Word
- Power Point
- Outlook
- Access

ERP-Skills

- SAP S4 Hana (Module FI, CO, AA, MM, SD)
- SAP R/3 (Module FI, CO, AA, MM, SD-implementation)
- SAP R/2 (Module RF, RK, MM, RD)
- SAP FC
- SAP Business One
- Hyperion
- Host
- Navision
- Oracle Financials (Implementation)
- Sage
- Siemens Quattro
- IBM for Banking
- Simba / Datev
- Irium

Education, Certification, Memberships

Since Jan. 2010: Studying Business Administration with the goal to obtain the MBA (Dipl. Betriebswirt FSH)
Fachakademie Saar Für Hochschulfortbildung, university Saarbrücken.

Degree in Finance and Accounting (degree of qualification is equivalent to semi-qualified CIMA and ACCA equivalent in the UK.),
Professional Commercial School of Völklingen, Germany.

Languages: English (Fluent)
German and French (Mother Tongue)
Italian (good knowledge)
Spanish (Oral communication).

Hobbies: Cooking, walking, dancing and cultural exchange

Frankfurt am Main, May 2025