



Short Profile
Joost Schneider

International Interim Executive for Digital Business Transformation requiring profound IT and Supply Chain knowledge

Independent Interim Executive / CIO / Program Lead / Project Manager / Consultant / Director, since 2011

Assignments on 4 continents in automotive / chemicals / IT / life science / logistics / mechanical and plant engineering / private equity /services

- **Director International Projects**, NORSK HYDRO, 9 years Europe
- **Member of Management Team**, MICROLOG LOGISTICS, 3 years Germany / South-Africa / USA
- **Supply Chain Consultant**, PRTM, 3 years France / Worldwide
- **Product Marketing Manager**, ALCATEL, 7 years Eastern Europe / Netherlands

Transferable Skills

Analyzing / Building / Calming / Changing / Communicating / Connecting / Consulting / Deciding / Doing / Empowering / Energizing / Initiating / Leading / Managing / Motivating / Organizing / Prioritizing / Testing / Training / Transforming

Selected Project Experiences

- Managed stakeholders and led the transformation program at the carve-out of LUFTHANSA Service Gesellschaft. Work packages in applications and infrastructure including AD / In-Tune / M365, AWS Cloud / DC / Network / DAAS / MTaaS / Service Desk
- Established a digital strategy, realizing data-based sensors, a mill control-system and transport automation at RIETER
- Led the transformation of IT-Operations as CIO; reorganizing, insourcing and outsourcing, infrastructure - network, datacenter, cloud, mobility, storage, cybersecurity -, applications - CAD, CAE, SAP -, and compliance for MITSUBISHI POWER EUROPE
- Integrated JINDAL and TREFAN after their merger as CIO Europe; established and stabilized the organization, steered common infrastructure - network, datacenter, storage, security - and ERP programs to enable smooth international cross company communication
- Managed the EMEA Infrastructure Program during the carve-out of ORION ENGINEERED CARBONS from EVONIK
- NEOVIA and SCHAEFFLER Greenfield Logistics Center; led IT Stream from red to green at the implementation of EWM on S/4 HANA
- Turned around the ERP implementation - led a team of 125 people in Germany, India and UK, in the SAP modules FI, MM, SD, WM - for the automotive spare parts business; managed IT- and logistics-service providers, including functional testing and UAT, Master-Data for over 1Mio SKUs, EDI and other interfaces, RFID and barcoding, ordering, billing and handling returns with 800 points of sales for VW GROUP UK
- Devised the plan for GXP compliant simplification and cost reduction within the IT operations of NOVARTIS, including an in-depth analysis of cloud computing and standardizing applications across international operations
- Carved out the styrene units of BASF and INEOS and established STYROLUTION, a post-merger business unit with a new organization, new HQ, new planning, sourcing, production, selling and administrative processes and new ERP. Clearing master data issues, establishing roles and authorizations, testing, cut-over and go live

Education

- INSEAD MBA France
- INSEAD executive programs; Strategy in the age of digital disruption, Gender Diversity, AI France / Singapore
- M. Sc. Economics, Erasmus University Rotterdam The Netherlands
- LL.M. Law, Leiden University The Netherlands
- PMI, Project Management and How2Change Norway / Germany
- ESUG, DIAI, Restructuring under Insolvency Law Germany
- Licensed Field-Hockey Trainer, KNHB and DHB The Netherlands / Germany
- Fluent in: Dutch, English, French and German , basic knowledge of Norwegian 