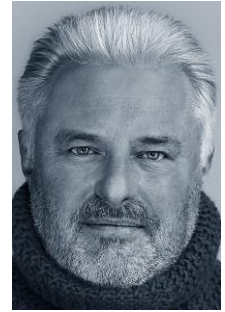


Steffen Heuser

Diplom Wirtschaftsingenieur



CONTACT

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BOARD SKILLS

Industry Expertise:
Aerospace, Defence, High-Tech Manufacturing

Functional Skills:
Strat. SCM., Operations, Lean Prod., Corporate Restructuring, Transformation and Performance Improvement

Personal Attributes:
Solution-driven, adaptable, decisive leader

EDUCATION

Diplom Wirtsch.-Ing.
Technische Hochschule Darmstadt, 1992

Certifications:

Certified Board Member
Global Digital Board Academy, Zürich 2024

International Turnaround Professional (CITuP),
FH Kufstein 2018

Interim Executive
EBS, 2016

Sustainability Auditor
IASA Certified, Bonn 2016

LANGUAGES

German
English

BOARD EXECUTIVE SUMMARY

Steffen Heuser is a Interim Executive and Industrial Engineer with over 30 years of extensive experience in supply chain management, operations leadership, and corporate restructuring. Known for his pragmatic, hands-on approach, he consistently transforms complex challenges into sustainable success. His leadership has driven tangible improvements in cost efficiency, quality, and lead times across sectors like aerospace, defence, and high-tech manufacturing. Steffen's comprehensive skill set, combined with his strategic vision and expertise in lean management, makes him a valuable asset to any Board or Advisory role, especially for organizations seeking to optimize global operations or navigate transformational change.

BOARD & COMMITTEE EXPERIENCE

Board Member | Hanse-Aerospace e.V. | Hamburg May 2014 – Feb. 2016

- Advocated for the interests of member companies in the aerospace sector
- Led strategic initiatives to drive industry growth and certify member organizations
- Contact Person for belongings in processes, operations, supply chain and quality

OPERATIONAL EXPERIENCE

Managing Director & Owner | BUSINESS TUNE-UP GmbH | since 2014

- Specialized in consulting and executing process optimization projects in the aerospace, defence and high-tech sectors.
- Delivered impactful improvements in production and supply chain processes, quality management implementation, and crisis management.

COO & Restructuring Project Lead | Autoflug GmbH Rellingen | since 04/24

- Executed operational restructuring and introduced lean manufacturing principles, leading to substantial performance gains.

Senior Vice President Procurement (Interim) | Rheinmetall Landsysteme GmbH 05/22 – 12/22

- Directed strategic procurement operations, achieving notable efficiency and cost-saving outcomes.
- Planned and led the reorganization of major procurement departments, enhancing the company's overall performance.

Plant Director (Interim) | ASCO Deutschland GmbH | 02/19 – 05/20

- Led the plant operations during the pandemic crisis, achieving 100% on-time delivery and exceptional quality performance despite severe market disruptions.

Senior Manager Supply Chain (a.i.) | RUAG Defense | Thun | 07/17 – 03/18

- Restructuring of the der Supply-Chain for the Division Defense
- Improvement of efficiency for procurement und logistics

Managing Director | LINKSrechts Ingenieurgesellschaft mbH, Seevetal | 01/13 – 12/13

- Quick consolidation of the company, re-establish of on-time delivery, quality-standards, projects to implement ISO 9001 and an ERP-system.

Production Director | LIEBHERR-AEROSPACE LINDENBERG GMBH, | 11/02 – 09/07

- Restructured the Production department from an evolved and cumbersome unit into a segmented and powerful department, negotiated and reached agreements with the works council.